

# FLORIDA CAREER PROFESSIONALS ASSOCIATION CONNECTION

KEEPING FLORIDA FIRST

WINTER 2005 EDITION

## PRESIDENT'S MESSAGE

### MIKE TOOKE – PRESIDENT


One year ago Christy began her President's Message by making reference to the four hurricanes that had hit Florida a few months prior. A month ago, when I prepared an article on our state association for the SACE newsletter, I included a comment that our thoughts and prayers were with those SACE members impacted by Katrina and Rita. And then Wilma hit our state. Now our thoughts turn to our members from South Florida. We want you to know that we are thinking of you; we trust you are doing as well as can be expected under the circumstances, and that we hope that it won't take too long for everything to get back to normal.

Your Board of Directors assembled at the Renaissance Vinoy Hotel in St. Petersburg in August for our fall board meeting. We had excellent attendance with 11 of the 13 members present. During our meeting we reviewed our membership, financial status, information services, a host of other items, and we also went over the fiscal report and your evaluations from our 2005 conference. A highlight of the meeting was a presentation by Ray Rogers on our web-based archive project. Ray and Christy have provided a very valuable management tool by organizing and placing a vast amount of FCPA historical and planning information in our online archive. We also established our goals for the upcoming year, set our budget, established a site selection committee for our 2007 conference, targeted deadlines for succession planning to replace members of the Board whose terms expire this year, reviewed our student scholarship program, and did some preliminary planning and a site tour in preparation for our 2006 annual conference. Dee Dee and her conference committee volunteers are already hard at work on putting this event together; an update, to include announcing our opening and closing keynotes, is included later in this newsletter.

At our meeting, the Board also voted a lifetime membership in our association to Grady McClendon, former Director of Career Services at Webber International University. Grady has served in many leadership positions with FCPA over the years, and is a past recipient of the John T. Brownlee Award, our highest form of recognition for leadership and service. Speaking of this award, and with the objective of providing at least a small token of appreciation for outstanding service to our association, the Board also voted to propose a constitutional amendment to be presented at our annual meeting in June to automatically grant lifetime membership status to all Brownlee Leadership Award recipients.

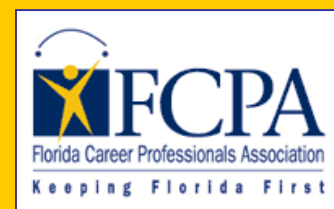
The holiday season is coming quickly and I trust everyone will be able to enjoy some time off work to be with your loved ones and catch up with old friends. With the economy showing signs of improvement during the past six months I know you have been kept very busy, career service professionals and HR/recruiting managers alike. As I've stated on previous occasions, your hard work and efforts do not go unnoticed by the students, as you do make a difference in the lives of the young men and women who attend our institutions of higher learning in Florida.

Our next Board of Directors meeting is scheduled for January 19-20, when Andrea Alfano will host our visit to her campus. If any member of the association would like to propose any agenda items that you would like the Board to consider, please send me an email, or give me a call. Your input is highly valued.

My thanks to all members of the Board for your hard work and support, and to those of you who have volunteered to help with our 2006 annual conference. In closing, I want to extend a special thank you on behalf of all FCPA members to Patrick Madsen from Nova Southeastern University who has recently submitted his resignation as our Membership Representative on the Board of Directors. Patrick has been offered and accepted the position of Director of Career Services at John Hopkins University. We extend our congratulations to you Patrick, and we appreciate all you have done for FCPA. 

## WELCOME NEW MEMBERS

- ▶ Amy Raphael – Barry University
- ▶ Nicole Kraemer – Florida Institute of Technology
- ▶ Brian Joyce – Webber International University





## 2006 CONFERENCE UPDATE

DEE DEE GATCH – VICE PRESIDENT & 2006 CONFERENCE CHAIR

### FCPA 2006: LOOKING TO THE FUTURE

Mark your calendars and start your planning! The beautiful Renaissance Vinoy Resort and Golf Club in St. Petersburg, FL is the site for our FCPA 2006 conference - Wednesday, June 28 – Friday, June 30.

The fall Board meeting was held at the Vinoy Resort so we were all able to experience the beautiful facilities firsthand. This historic resort has been completely renovated in recent years and the accommodations are top notch. The Vinoy is located on Tampa Bay and is just a short walk from the unique St. Petersburg Pier. Downtown St. Petersburg and the popular Bay Walk area provide a wide array of restaurants, boutiques, museums and theaters - all within a few blocks of the Vinoy Resort.



Last year's conference theme was *Celebrating 40 Years of Keeping Florida First*. The theme this year is **Looking to the Future**. Our conference programming will look at the professional challenges we are all dealing with at our jobs today. FCPA is fortunate to have a vast array of talent within our membership. We hope you will start thinking not only about attending the 2006 conference but also about sharing your knowledge with fellow members by being a presenter at one of the breakout sessions. Some of the ideas for topics are:

- ◆ Best practices
- ◆ Workplace diversity
- ◆ Employment-soft skills/workplace readiness
- ◆ Preparing students for success after employment
- ◆ Online employment screening
- ◆ Disabilities in the workplace
- ◆ Immigration laws
- ◆ Identity theft-safety tips

All of the conference committees have been assembled and several are already working on producing another excellent conference (see list of committee members on the following page). I want to thank each one of you for volunteering your time and talents.

I am delighted to announce that the two keynote speakers have been selected. The opening keynote is Mrs. Kelley F. Cornish from Avery & Associates, Diversity Specialists. Her forty-five minute interactive presentation examines the "Generational Clash -The Dynamics of the Multigenerational Workplace." To learn more about Kelley you can visit her website at [www.diversityonthesuncoast.com](http://www.diversityonthesuncoast.com). This informative opening session will set the tone of learning and fun for the rest of the conference. Our Friday morning keynote speaker is Mr. Chip Madera of Chip Madera Productions. Chip is a dynamic and engaging motivational speaker. He will discuss professional development and provide you with many thought provoking ideas to ponder as you travel home after the conference. Visit his website to learn more about Chip and his presentation topics at [www.chipmadera.com](http://www.chipmadera.com).


Andrea Alfano, who did a wonderful job with registration last year, has graciously volunteered to head the registration committee again this year. I am sure that Andrea and her committee will provide another successful registration process for all of us. One of the many great things that Ray Rogers, Information Manager, has done for FCPA is to lead us in the development of the online registration process. Ray, we all thank you for your guidance, support and many hours of hard work.

An important part of any successful FCPA conference is the raising of money to support the conference and the organization. James Barricelli, is already hard at work on this. I'm sure he would appreciate an email ([jbarricelli@admin.fsu.edu](mailto:jbarricelli@admin.fsu.edu)) from anyone interested in making a donation or who know of a company/educational institution that may be interested in supporting FCPA with a donation.

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As programming is developed and events are planned we will provide you with more exciting conference details. So keep an eye on the FCPA website ([www.fl-cpa.org](http://www.fl-cpa.org)) and start your planning now. You can start today by reserving your room at the Vinoy Resort (see additional information on the Vinoy Resort on the following page).

I look forward to seeing all of you once again when we come together in St. Petersburg for lots of learning, networking and some fun too! 

## 2006 CONFERENCE COMMITTEE

### PROGRAMS/SPEAKERS/AV

#### Jane Colson – Co Chair

Eckerd College  
(727) 864-8258

[grunskjk@eckerd.edu](mailto:grunskjk@eckerd.edu)

#### Sheila Hood – Co Chair

University of Tampa  
(813) 253-6236

[shood@ut.edu](mailto:shood@ut.edu)

#### Berni Hebrock

Lake-Sumter Community College  
(352) 323-3616

[hebrockb@lsccl.edu](mailto:hebrockb@lsccl.edu)

#### Nancy Tormeno

Enterprise Rent-A-Car  
(813) 887-4299

[nancy.l.tormeno@erac.com](mailto:nancy.l.tormeno@erac.com)

### REGISTRATION

#### Andrea Alfano – Chair

Webber International College  
(863) 638-2928

[andrea@webbercareers.com](mailto:andrea@webbercareers.com)

#### Brookes Hoffmann

SunTrust Bank  
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[brooks.hoffmann@suntrust.com](mailto:brooks.hoffmann@suntrust.com)

#### Christen Perry

Florida State University  
(850) 644-9773

[cholk@admin.fsu.edu](mailto:cholk@admin.fsu.edu)

#### Dana Dellacamera

Florida International University  
(305) 348-6753

[ddellac@fiu.edu](mailto:ddellac@fiu.edu)

### PRESIDENT'S COUNCIL

#### James Barricelli – Chair

Florida State University  
(850) 644-9772

[jbarricelli@admin.fsu.edu](mailto:jbarricelli@admin.fsu.edu)

All FCPA Board Members

### MARKETING

#### Bruce Gordon

Santa Fe Community College  
(352) 395-5822

[bruce.gordon@sfcc.edu](mailto:bruce.gordon@sfcc.edu)

#### Tracey Joinson

Palm Beach Community College  
(561) 862-4355

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#### Tycelia Codner

Enterprise Rent-A-Car  
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### VENDORS & RESOURCES

#### Jan McKenna – Vendors

Florida Metropolitan University  
(877) 439-0003 ext. 172

[jmckenna@cci.edu](mailto:jmckenna@cci.edu)

#### Elaine Smith – Resources

Manatee Community College  
(941) 752-5335

[smithe1@mccfl.edu](mailto:smithe1@mccfl.edu)

### NEW MEMBER ORIENTATION

#### Matt Carden

Florida Atlantic University  
(561) 297-3520

[mcardin@fau.edu](mailto:mcardin@fau.edu)

### FOOD/BEVERAGES

#### Toni Ripot

Manatee Community College  
(941) 752-5259

[ripot@mccfl.edu](mailto:ripot@mccfl.edu)

#### Wanda Kenney

Manatee Community College  
(941) 408-1436

[kenneyw@mccfl.edu](mailto:kenneyw@mccfl.edu)

### RECREATION/DECORATIONS

#### Michelle Ohayon – Chair

#### Nicole Pohlers

#### Jillie Stedding

#### Stephanie Rojas-Mantis

Nova Southeastern University  
(954) 262-7202

[ohayon@nova.edu](mailto:ohayon@nova.edu)

### AWARDS

#### Gail Agor (door prizes also)

Seminole Community College  
(407) 971-5033

[agorg@scc-fl.edu](mailto:agorg@scc-fl.edu)

### DOOR PRIZES

#### Carolyn Soling (photography also)

Vector Marketing  
(972) 665-3006

[csoling@cutco.com](mailto:csoling@cutco.com)

#### Lucy Bell

Daytona College  
(386) 506-3328

[bell@dbcc.edu](mailto:bell@dbcc.edu)

### PHOTOGRAPHY

#### Tara Blythe

City Furniture  
(954) 597-2200

[taraB@city-furniture.com](mailto:taraB@city-furniture.com)

### EVALUATIONS

#### Gail Tomei

Palm Beach Community College  
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#### Pat Sullivan

DeVry University  
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## FCPA 2006: St. Petersburg, Florida

### Looking to the Future

## 2006 STUDENT OF THE YEAR AND BROWNLEE AWARDS



*The nomination and application deadline for the Brownlee Leadership Award and the Student of the Year Awards is Friday, April 28, 2006.*

The **Brownlee Leadership Award** was established by FCPA in recognition of John T. Brownlee's contribution and tireless efforts on behalf of the organization. In John's ten-year (1977-1986) involvement with FCPA, he served as a board member and as president. He brought enormous energy and enthusiasm to the organization, and this award serves as an ongoing memorial in recognition of his dedication and commitment. Those who knew John knew of the high standards he practiced in both his personal and professional life. He was a son, husband, father, colleague, and friend. He found the time to be active professionally, socially, and in the community, but always kept family number one. He was honest and truthful. He was a leader and an achiever.



*Jonathan Thornburg receiving the 2005 Brownlee Award*

Nominees must be an FCPA member for at least three years and cannot currently be serving on the Board. Nominees must be nominated with letters of support from at least two FCPA members. The emphasis for selection will be placed either on contribution to a specific program, project or activity within FCPA or professional contribution to the placement/recruiting field.

To nominate a colleague for the Brownlee Leadership Award, submit a letter of support to Christy King, FCPA Immediate Past President, by mail or email at:

Christy King  
Seminole Community College  
100 Weldon Blvd.  
Sanford, FL 32773-6199  
[kingck@scc-fl.edu](mailto:kingck@scc-fl.edu)

Applications for the **2006 Student of the Year Awards** may be downloaded from the FCPA website at [www.fl-cpa.org/student.html](http://www.fl-cpa.org/student.html). These annual awards will be presented at the 2006 conference in St. Petersburg. Categories for these awards are *Co-op Student of the Year*, *4 – Year College Experiential Student of the Year* and *2 – Year College/Technical Center Experiential Student of the Year*.

## FCPA 2006: CALL FOR PRESENTATIONS



Do you have a best practice to share with your colleagues? Have you conducted an original program or research that may be of interest to others in our field? For the 2006 FCPA Conference, we are offering a variety educational sessions and programs and we would like you to be a part of that. Please consider sharing your experience, research, expertise or program idea by presenting at the conference this summer in St. Petersburg. Download and complete a *Presentation Proposal Form* from the FCPA web site at [www.fl-cpa.org/program.html](http://www.fl-cpa.org/program.html) and return it to Jane Colson, 2006 Conference Program Co-chair, at [grunskjk@eckerd.edu](mailto:grunskjk@eckerd.edu) by Wednesday, March 1, 2006. Please feel free to contact Jane at (727) 864-8258 if you have any questions. We look forward to hearing from you!

## FCPA 2006 CONFERENCE SITE – ST. PETERSBURG, FL RENAISSANCE VINOY RESORT AND GOLF CLUB

**Reserve your room now! Hotel registration is open and the deadline for reserving a room at this rate is May 28, 2006.**

Call (727) 894-1000 or 1-800-Hotels-1 to reserve your room. The group rate is listed under Florida Career Professionals Association and is \$129 for both single and doubles with an additional person in room rate of \$20 (deluxe patio spa rooms are available for \$209, one bedroom suites are \$300 and two-bedroom suites are \$400). FCPA has been given a discounted parking fee of \$7 per day (for self-parking).

Hotel room rates are subject to applicable state and local taxes (currently 11%). In order to be exempt from taxes you must use your educational institutions charge card (you cannot charge your room to your personal charge card and be exempt from taxes). If your institutions charge card has your tax-exempt ID number on the card you do not need the tax-exempt certificate also. If your institutions charge card does not have the tax number on it you will need to present a copy of your tax-exempt certificate along with the charge card.



### FCPA 2006: PRESIDENT'S COUNCIL

Each year FCPA asks its members to financially support the best possible workshops, keynote speakers, and networking activities for our annual conference. Your generous donation will be recognized in our conference program, publicity, and newsletter. In addition, you will be recognized on the FCPA website for the entire year.

If you would like to support FCPA, please use the donation form on the President's Council website at [www.fl-cpa.org/sponsort.html](http://www.fl-cpa.org/sponsort.html). Please contact James Barricelli at (850) 644-9772 or [jbarricelli@admin.fus.edu](mailto:jbarricelli@admin.fus.edu) with any questions about supporting FCPA.

Thank you in advance for generously giving to FCPA and supporting our annual conference!

### QUICK LINKS TO INFORMATION YOU WANT

- Updated 2005-06 calendar of college and university career fairs around the state of Florida can be found under the Member Resources page at [www.fl-cpa.org/careerfair.html](http://www.fl-cpa.org/careerfair.html).
- Updated membership directory information can be found under the Member Resources page at [www.fl-cpa.org/directory.html](http://www.fl-cpa.org/directory.html).
- Breakout session presentation materials and vendor information from the 2005 conference can be found in the FCPA Resource Room at [www.fl-cpa.org/resourceroom.html](http://www.fl-cpa.org/resourceroom.html).
- 2006 conference presentation proposal forms can be found on the 2006 conference site at [www.fl-cpa.org/program.html](http://www.fl-cpa.org/program.html)



# 2005-06 FCPA BOARD OF DIRECTORS

## President

Mike Tooke/University of South Florida  
[president@fl-cpa.org](mailto:president@fl-cpa.org)

## Vice-President

Dee Dee Gatch/Manatee Community College  
[vicepresident@fl-cpa.org](mailto:vicepresident@fl-cpa.org)

## Secretary

Dona Gaynor/Florida Institute of Technology  
[secretary@fl-cpa.org](mailto:secretary@fl-cpa.org)

## Treasurer

Jeff Garis/Florida State University  
[treasurer@fl-cpa.org](mailto:treasurer@fl-cpa.org)

## Past President

Christy King/Seminole Community College  
[pastpresident@fl-cpa.org](mailto:pastpresident@fl-cpa.org)

## Career Services Representative

Andrea Alfano/Webber International University  
[careerservicesrep@fl-cpa.org](mailto:careerservicesrep@fl-cpa.org)

## Employer Representative

Ruby Villanueva/United States Treasury  
[employerrep@fl-cpa.org](mailto:employerrep@fl-cpa.org)

## Member At Large (Employer)

Andrea Koegel/Enterprise Rent-A-Car  
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## Member At Large (School)

Matthew Cardin/Florida Atlantic University  
[memberschool@fl-cpa.org](mailto:memberschool@fl-cpa.org)

## Membership Representative

Vacant

## Co-Op Representative

Jackie Herold/University of Central Florida  
[co-oprep@fl-cpa.org](mailto:co-oprep@fl-cpa.org)

## Community College Representative

Laurie Ragsdale/Hillsborough Community College  
[communitycollegerep@fl-cpa.org](mailto:communitycollegerep@fl-cpa.org)

## Information Manager

Raymond Rogers/Rollins College  
[informationmanager@fl-cpa.org](mailto:informationmanager@fl-cpa.org)

## MEMBERSHIP UPDATE DONA GAYNOR – SECRETARY

There are currently 242 active members in FCPA – 170 are school members and 72 are employer members. You will be receiving your membership renewal forms by email very soon. Please note that membership dues for FCPA are now \$50.00 for an individual membership and \$150.00 for an institutional membership, covering up to four individuals from your institution. Graduate student membership dues are \$25.00. Please contact Dona Gaynor at [dgaynor@fit.edu](mailto:dgaynor@fit.edu) if you have any questions or if you do not receive your membership renewal form by December 1, 2005.



59th Annual Conference  
in Miami, Florida at the  
**Miami Marriott Biscayne Bay Hotel**  
**December 5-7, 2005**  
[www.sace.net/conference.php](http://www.sace.net/conference.php)

 **NACE 2006**  
**NATIONAL MEETING & EXPOSITION**

May 30 - June 2, 2006  
Anaheim, California  
[www.naceweb.org/natmtg/2006](http://www.naceweb.org/natmtg/2006)